## International Association of Machinists

## **Dental Insurance**

Coverage that can help make it easier to visit a dentist and can help lower your dental costs.

	In-Network Schedule*	Out-of-Network Schedule**
Coverage Type		
<b>Type A: Preventive and Basic Restorative</b> (cleanings, exams, X-rays, fillings, extractions)	Schedule Fee	Schedule Fee
Type B Major Restorative (bridges, dentures)	Schedule Fee	Schedule Fee
Type D: Orthodontia	Schedule Fee	Schedule Fee
Deductible <sup>†</sup>		
Individual	\$0	\$0
Family	\$0	\$0
Orthodontia	\$0	\$0
Annual Maximum Benefit		
Per Person	\$1,331	\$1,331
Orthodontia Lifetime Maximum		
Per Person	\$1,997	\$1,997

Child(ren)'s eligibility for dental coverage is to age 19 of the calendar year, age 23 if a full-time student.

- \*\*\*R&C fee refers to the Reasonable and Customary (R&C) charge, which is based on the lowest of (1) the dentist's actual charge, (2) the dentist's usual charge for the same or similar services, or (3) the charge of most dentists in the same geographic area for the same or similar services as determined by MetLife.
- <sup>†</sup>Deductible Applies to Type B and C Expenses Combined.



<sup>\*</sup>Negotiated Fee refers to the fees that participating dentists have agreed to accept as payment in full for covered services, subject to any copayments, deductibles, cost sharing and benefits maximums. Negotiated fees are subject to change. \*\*\*R&C fee refers to the Reasonable and Customary (R&C) charge, which is based on the lowest of (1) the dentist's actual charge, (2) the dentist's usual charge for the same or similar

# International Association of Machinists

## **Dental Insurance**

Coverage that can help make it easier to visit a dentist and can help lower your dental costs.

Plan Type	How Many/How Often	
Type A — Preventive and Basic Restorative		
Prophylaxis (cleanings)	Schedule Fee	
Oral Examinations	Schedule Fee	
Topical Fluoride Applications	Schedule Fee	
X-rays	<ul><li>Full mouth X-rays; schedule</li><li>Bitewings X-rays; schedule</li></ul>	
Space Maintainers	Schedule Fee	
Sealants	Schedule Fee	
Occlusal Guard	Schedule Fee	
ТМЈ	Schedule Fee	
Fillings	Schedule Fee	
Simple Extractions	Schedule Fee	
Denture and Bridge Repair/ Recementations	Schedule Fee	
Oral Surgery	Schedule Fee	
Endodontics/ Root Canal Treatment	Schedule Fee	
General Anesthesia	Schedule Fee	
Periodontics	Schedule Fee	
Type B — Major Restorative		
Bridges and Dentures	1 time in 60 months	
Crowns, Inlays and Onlays	Schedule Fee	
Type D — Orthodontia		
Orthodontia	Orthodontia is to age 19 of the calendar year, age 23 if a full-time student	

The service categories and plan limitations shown above represent an overview of your plan benefits. This document presents the majority of services within each category, but is not a complete description of the plan.



## International Association of Machinists

## **Dental Insurance**

Coverage that can help make it easier to visit a dentist and can help lower your dental costs.

## Exclusions

### This plan does not cover the following services, treatments and supplies:

- Services which are not Dentally Necessary, those which do not meet generally accepted standards of care for treating the particular dental condition, or which we deem experimental in nature;
- Services for which you would not be required to pay in the absence of Dental Insurance;
- Services or supplies received as a result of dental disease, defect or injury due to an act of war, or warlike act in time of peace, which occurs while the Dental Expense Benefits for the Covered Person are in effect;
- Services or supplies received by you or your Dependent before the Dental Insurance starts for that person;
- Services for Cosmetic surgery or supplies. However, any such surgery or supply will be covered if:
  - a. it otherwise is a Covered Dental Expense; and
  - b. it is required for reconstructive surgery which is incidental to or follows surgery which results from a trauma, an infection or other disease of the involved part; or
  - c. it is required for reconstructive surgery because of a congenital disease or anomaly of a Dependent child which has resulted in a functional defect.
- Services which are neither performed nor prescribed by a Dentist except for those services of a licensed dental hygienist which are supervised and billed by a Dentist and which are for:
  - Scaling and polishing of teeth; or
  - Fluoride treatments;
- Services or appliances which restore or alter occlusion or vertical dimension;
- Restoration of tooth structure damaged by attrition, abrasion or erosion;
- Restorations or appliances used for the purpose of periodontal splinting;
- Counseling or instruction about oral hygiene, plaque control, nutrition and tobacco;
- Personal supplies or devices including, but not limited to: water picks, toothbrushes, or dental floss;
- Decoration, personalization or inscription of any tooth, device, appliance, crown or other dental work;
- Missed appointments;
- Services:
  - o Covered under any workers' compensation or occupational disease law;
  - o Covered under any employer liability law;
  - o For which the employer of the person receiving such services is not required to pay; or
  - o Received at a facility maintained by the Employer, labor union, mutual benefit association, or VA hospital;
- Services covered under other coverage provided by the Employer;
- Implantology
- Temporary or provisional appliances;
- Prescription drugs;
- Services for which the submitted documentation indicates a poor prognosis;
- The following when charged by the Dentist on a separate basis:
  - Claim form completion;
  - o infection control such as gloves, masks, and sterilization of supplies; or
  - o Local anesthesia, non-intravenous conscious sedation or analgesia such as nitrous oxide.
- Dental services arising out of accidental injury to the teeth and supporting structures, except for injuries to the teeth due to chewing or biting of food;
- Initial installation of a fixed and permanent Denture to replace one or more natural teeth which were missing before the Dental Expense Benefits started for the Covered Person.
- Initial installation of a full or removable Denture or Bridgework to replace one or more natural teeth which were missing before the Dental Expense Benefits started for the Covered Person.
- Addition of teeth to a partial removable Denture to replace one or more natural teeth which were missing before the Dental Expense Benefits started for the Covered Person.
- Adjustment of a Denture made within 6 months after installation by the same Dentist who installed it;



## International Association of Machinists

## **Dental Insurance**

Coverage that can help make it easier to visit a dentist and can help lower your dental costs.

- Fixed and removable appliances for correction of harmful habits;
- Replacement of an orthodontic device;
- Duplicate prosthetic devices or appliances;
- Replacement of a lost, missing, or stolen Crown, Appliance, Cast Restoration, Bridge, or Denture; and
- Services or supplies furnished by a family member.

### Limitations

Alternate Benefits: Where two or more professionally acceptable dental treatments for a dental condition exist, reimbursement is based on the least costly treatment alternative. If you and your dentist have agreed on a treatment that is more costly than the treatment upon which the plan benefit is based, you will be responsible for any additional payment responsibility. To avoid any misunderstandings, we suggest you discuss treatment options with your dentist before services are rendered, and obtain a pre-treatment estimate of benefits prior to receiving certain high cost services such as crowns, bridges or dentures. You and your dentist will each receive an Explanation of Benefits (EOB) outlining the services provided, your plan's reimbursement for those services, and your out-of-pocket expense. Procedure charge schedules are subject to change each plan year. You can obtain an updated procedure charge schedule for your area via fax by calling 1-800-942-0854 and using the MetLife Dental Automated Information Service. Actual payments may vary from the pretreatment estimate depending upon annual maximums, plan frequency limits, deductibles and other limits applicable at time of payment.

Group dental insurance policies featuring the Preferred Dentist Program are underwritten by Metropolitan Life Insurance Company, New York, NY 10166.

Like most group benefits programs, benefit programs offered by MetLife contain certain exclusions, exceptions, waiting periods, reductions, limitations and terms for keeping them in force. Ask your MetLife group representative for costs and complete details.

### **Questions & Answers**

### Q. Who is a participating dentist?

**A.** A participating dentist is a general dentist or specialist who has agreed to accept negotiated fees as payment in full for covered services provided to plan members. Negotiated fees typically range from 30% - 45% below the average fees charged in a dentist's community for the same or substantially similar services.<sup>†</sup>

### Q. How do I find a participating dentist?

**A.** There are thousands of general dentists and specialists to choose from nationwide --so you are sure to find one that meets your needs. You can receive a list of these participating dentists online at www.metlife.com/mybenefits or call 1-800-942-0854 to have a list faxed or mailed to you.

### Q. What services are covered under this plan?

A. The certificate of insurance sets forth the covered services under the plan.

### Q. May I choose a non-participating dentist?

**A.** Yes. You are always free to select the dentist of your choice. However, if you choose a non-participating dentist your out-of-pocket costs may be higher.

### Q. Can my dentist apply for participation in the network?

**A.** Yes. If your current dentist does not participate in the network and you would like to encourage him/her to apply, ask your dentist to visit www.metdental.com, or call 1-866-PDP-NTWK for an application.<sup>++</sup> The website and phone number are for use by dental professionals only.

### Q. How are claims processed?



## International Association of Machinists

### **Dental Insurance**

Coverage that can help make it easier to visit a dentist and can help lower your dental costs.

**A.** Dentists may submit your claims for you which means you have little or no paperwork. You can track your claims online and even receive email alerts when a claim has been processed. If you need a claim form, visit www.metlife.com/mybenefits or request one by calling 1-800-942-0854.

#### Q. Can I get an estimate of what my out-of-pocket expenses will be before receiving a service?

**A.** Yes. You can ask for a pretreatment estimate. Your general dentist or specialist usually sends MetLife a plan for your care and requests an estimate of benefits. The estimate helps you prepare for the cost of dental services. We recommend that you request a pretreatment estimate for services in excess of \$200. Simply have your dentist submit a request online at www.metdental.com or call 1-877-MET-DDS9. You and your dentist will receive a benefit estimate for most procedures while you are still in the office. Actual payments may vary depending upon plan maximums, deductibles, frequency limits and other conditions at time of payment.

#### Q. Can MetLife help me find a dentist outside of the U.S. if I am traveling?

**A.** Yes. Through international dental travel assistance services\* you can obtain a referral to a local dentist by calling +1-312-356-5970 (collect) when outside the U.S. to receive immediate care until you can see your dentist. Coverage will be considered under your out-of-network benefits.\*\* Please remember to hold on to all receipts to submit a dental claim.

#### Q. How does MetLife coordinate benefits with other insurance plans?

**A.** Coordination of benefits provisions in dental benefits plans are a set of rules that are followed when a patient is covered by more than one dental benefits plan. These rules determine the order in which the plans will pay benefits. If the MetLife dental benefit plan is primary, MetLife will pay the full amount of benefits that would normally be available under the plan, subject to applicable law. If the MetLife dental benefit plan is secondary, most coordination of benefits provisions require MetLife to determine benefits after benefits have been determined under the primary plan. The amount of benefits payable by MetLife may be reduced due to the benefits paid under the primary plan, subject to applicable law.

#### Q. Do I need an ID card?

**A.** No. You do not need to present an ID card to confirm that you are eligible. You should notify your dentist that you are enrolled in the MetLife Preferred Dentist Program. Your dentist can easily verify information about your coverage through a toll-free automated Computer Voice Response system.

+Based on internal analysis by MetLife. Negotiated fees refer to the fees that in-network dentists have agreed to accept as payment in full for covered services, subject to any co-payments, deductibles, cost sharing and benefits maximums. Negotiated fees are subject to change.

t+Due to contractual requirements, MetLife is prevented from soliciting certain providers

\*AXA Assistance USA, Inc. provides Dental referral services only. AXA Assistance is not affiliated with MetLife, and the services and benefits they provide are separate and apart from the insurance provided by MetLife. Referral services are not available in all locations. Exclusions: The AXA Travel Assistance Program is available for participants in traveling status. Whenever a trip exceeds 120 days, the participant is no longer considered to be in traveling status and is therefore no longer eligible for the services. Also, AXA Assistance USA will not evacuate or repatriate participants without medical authorization; with mild lesions, simple injuries such as sprains, simple fractures or mild sickness which can be treated by local doctors and do not prevent the member from continuing his/her trip or returning home; or with infections under treatment and not yet healed. Benefits will not be paid for any loss or injury that is caused by or is the result from: pregnancy and childbirth except for complications of pregnancy, and mental and nervous disorders unless hospitalized. Reimbursements for non-medical services such as hotel, restaurant, taxi expenses or baggage loss while traveling are not covered. The maximum benefit per person for costs associated with evacuations, repatriations or the return of mortal remains is US\$500,000. Treatment must be authorized and arranged by AXA Assistance's designated personnel to be eligible for benefits under this program. All services must be provided and arranged by AXA Assistance's designated personnel to be eligible for benefits under this program. All services must be provide and arranged by AXA Assistance's designated personnel to be eligible for benefits under this program. All services must be provided and arranged by AXA Assistance's designated personnel to be eligible for benefits under this program. All services must be provided and arranged by AXA Assistance's designated personnel to be eligible for benefits under this program. All services must be provided and arr

\*\*Refer to your dental benefits plan summary for your out-of-network dental coverage.

Group dental plans featuring the Preferred Dentist Program are provided by Metropolitan Life Insurance Company, New York, NY.

