# **Dependent Change Request Form**

# **HR-BEN-600**



| One than A. Information and Instructions   |                    |                  |                 |  |                         |                     |           |         |           |               |             |                |  |  |
|--|--------------------|------------------|-----------------|--|-------------------------|---------------------|-----------|---------|-----------|---------------|-------------|----------------|--|--|
| Section 1 - Information and Instructions   |                    |                  |                 |  |                         |                     |           |         |           |               |             |                |  |  |
| The purpose of this form is to remove or change CURRENT dependents ONLY on your health insurance.  |                    |                  |                 |  |                         |                     |           |         |           |               |             |                |  |  |
| If you need to add a NEW dependent, please contact BSC to obtain the correct form.   |                    |                  |                 |  |                         |                     |           |         |           |               |             |                |  |  |
| Please submit a signed copy of this form with required documentation (see page 2, section 6) via:  |                    |                  |                 |  |                         |                     |           |         |           |               |             |                |  |  |
|  |                    | Fax: 212-8       |                 |  |                         |                     |           |         |           |               |             |                |  |  |
| 16   |                    |                  | C-benefits@mtal |  | (DCC                    | 2) -+ 0.40 0.70     | . 0400    | L       | - m d 6   | )             |             |                |  |  |
| •  |                    | • •              |                 | he Business Service Ce                             | enter (BSC              | ) at 646-376        | 5-0123 or | DSCS    | ervice    | ymtabsc.d     | org;        |                |  |  |
| Sect   | ion 2 - E          | mployee Infor    | mation          |  |                         |                     |           |         |           |               |             |                |  |  |
| Drint  | Name               |                  |                 |  |                         |                     | BSC ID    |         |           |               |             |                |  |  |
| Fillit   | Name               | Last             | First           |  | M.I.                    |                     | Pass #    |         |           |               |             |                |  |  |
| Stroc  | at Addross         | lress Apt #      |                 |  |                         |                     |           |         |           | •             |             |                |  |  |
| · · ·  |                    |                  |                 |  |                         |                     |           |         |           |               |             |                |  |  |
| City   | City               |                  |                 |  |                         | State               |           |         | Zip Code  |               |             |                |  |  |
| Phor   | e (H)              |                  | Phone (W)       |  | Phone (M)               |                     |           | ı       | Email     |               |             |                |  |  |
| V  | . I Idl. !         |                  | d d. d          |  |                         |                     |           |         |           |               |             |                |  |  |
| Your health insurance cards will be mailed to the address on your pay stub. If your address is incorrect, please log onto www.mymta.info to update your address or to obtain the HR-HRIS-012 Employee Data Change Form. An incorrect address will delay receipt of your new health     |                    |                  |                 |  |                         |                     |           |         |           |               |             |                |  |  |
| insurance cards.   |                    |                  |                 |  |                         |                     |           |         |           |               |             |                |  |  |
| Section 3 – Coverage Election  |                    |                  |                 |  |                         |                     |           |         |           |               |             |                |  |  |
| Please indicate the plan(s) you are updating for your CURRENT dependent(s).  |                    |                  |                 |  |                         |                     |           |         |           |               |             |                |  |  |
| MEDICAL DENTAL VISION DILEGINGUDANCE   |                    |                  |                 |  |                         |                     |           |         |           |               |             |                |  |  |
| MEDICAL DENTAL VISION LIFE INSURANCE   |                    |                  |                 |  |                         |                     |           |         |           |               |             |                |  |  |
| Section 4 – CURRENT Dependent Information  |                    |                  |                 |  |                         |                     |           |         |           |               |             |                |  |  |
| REMOVE OR CHANGE CURRENT DEPENDENTS ONLY   |                    |                  |                 |  |                         |                     |           |         |           |               |             |                |  |  |
| Please fill in all information for any CURRENT dependent(s) you wish to remove or change and submit Required Documentation (see Section 6-Documentation). Failure to submit required documentation will result in your request <b>NOT</b> being processed.                             |                    |                  |                 |  |                         |                     |           |         |           |               |             |                |  |  |
| DOMESTIC PARTNER   |                    |                  |                 |  |                         |                     |           |         |           |               |             |                |  |  |
| Pleas  | se contact         | the Business Ser |                 | he Domestic Partnership F                          |                         |                     |           | stic pa | artner. Y | our domes     | stic partne | er will not be |  |  |
|  |                    |                  |                 | is submitted and approve<br>please complete and su |                         |                     |           | mesti   | c Partn   | ership Te     | rminatio    | n form.        |  |  |
| Check One: Indicate (R) Remove OR (C) Change   |                    |                  |                 |  | Relationship: Check one |                     |           | Gender  |           | Date of Birth |             |                |  |  |
| R  | ;                  | Name             |                 | SSN  | Spouse                  | Domestic<br>Partner | Child     | F       | М         | Month         | Day         | Year           |  |  |
|  |                    |                  |                 |  |                         |                     |           |         |           |               |             |                |  |  |
|  |                    |                  |                 |  |                         |                     |           |         |           |               |             |                |  |  |
| $\vdash$   |                    |                  |                 |  |                         |                     |           |         |           |               |             |                |  |  |
|  |                    |                  |                 |  |                         |                     |           |         |           |               |             |                |  |  |
|  |                    |                  |                 |  |                         |                     |           |         |           |               |             |                |  |  |
|  |                    |                  |                 |  |                         |                     |           |         |           |               |             |                |  |  |
| Section 5 - Authorization  |                    |                  |                 |  |                         |                     |           |         |           |               |             |                |  |  |
| I do hereby certify that to the best of my knowledge the above information is true and correct.  |                    |                  |                 |  |                         |                     |           |         |           |               |             |                |  |  |
| My signature and date on this form certifies and warrants that all dependent eligibility information is true, correct and current. I also certify that dependent children from age 19 to 26 that I have enrolled in coverage are not eligible for another employer sponsored coverage. |                    |                  |                 |  |                         |                     |           |         |           |               |             |                |  |  |
| _  | Employee Signature |                  |                 |  |                         |                     |           | Dete    |           |               |             |                |  |  |
| Employee Signature   |                    |                  |                 |  |                         |                     |           | Date    |           |               |             |                |  |  |

Creation Date: 08/26/2019

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#### HR-BEN-600



#### Section 6 - Required Documentation

### **FOR NYCT PLANS:**

1. For a Spouse

A copy of Marriage Certificate, Birth Certificate, and Social Security card are required.

In place of a required Birth Certificate, any of the following official government documents can be submitted.

- Any other official Government documents are:
  - A letter from Social Security containing your spouse's date of birth
  - Valid US Passport
  - Valid Driver's License-New York
  - o Resident Alien Card
  - o Public Assistance ID Card
  - Government Employment ID

#### 2. For Children

- For a Natural-Born Child, a copy of:
  - o Birth Certificate showing employee's name
  - o Social Security Card
  - Due to Puerto Rico's Birth Certificate Law, Puerto Rican Birth Certificates issued prior to July 1, 2010 are invalid and therefore not acceptable.
- For a Stepchild, or Legally Adopted Child, a copy of:
  - Birth Certificate
  - o Social security card
  - Legal documentation concerning adoption/guardianship

### **FOR ALL NYSHIP PLANS:**

1. For a Spouse

A copy of Marriage Certificate, Birth Certificate, and Social Security card are required. In place of a required Birth Certificate, a passport may be accepted.

#### 2. For Children

- For a Natural-Born Child, a copy of:
  - o Birth Certificate showing employee's name
  - Social Security Card
- For a Stepchild, or Legally Adopted Child, a copy of:
  - Birth Certificate
  - o Social security card
  - Legal documentation concerning adoption/guardianship

#### **AND**

## **FOR ALL PLANS:**

If your date of marriage is more than one year old, proof of joint ownership is required.

Please submit one of the documents below in addition to your required documents. Both the employee and spouse's name must be listed on the documentation of joint ownership. Where indicated, proof\* must be dated within the past 90 days. Examples include a copy of:

- Your most recent tax return showing "Married Filing Jointly" or "Married Filing Separately". Your spouse's
  name must appear on the tax form on the line provided after the "married filing separately" status (or vice versa).
  Submit page 1 of the tax return.
- o Homeowners/Renters Insurance Policy
- Credit Card Statement\*
- Loan Obligation or Bank Account Statement\*
- o Pension/life insurance/will, designating your spouse as beneficiary
- Mortgage Statement /Rental/Lease Agreement or Property Tax Document\*
- Utility/phone/internet/cable bills\*

If you are removing a spouse due to divorce, please submit the first and last page of your divorce decree showing the court filing date.

Last Revised: 02/16/2021 Creation Date: 08/26/2019