

# 2023 Open Enrollment November 1 - November 30, 2022 Health Benefits Summary

New York City Transit
NYSHIP, Non-NYSHIP, and TWU Local 106
(TSO Career & Salary) Retired Employees

MTA Business Service Center www.mymta.info

#### **Disclaimer**

This Summary contains information concerning some of the benefits you are entitled to as an MTA New York City Transit retiree. This Summary is for informational purposes only and may be modified at any time. If a conflict exists between this Summary and an official written document setting forth the benefit, policy, procedure, or rule, the official written document controls.

It is important to note that all benefits summarized herein are the benefits that are currently in effect at New York City Transit. These benefits are all subject to change, including termination, at any time in the sole discretion of New York City Transit, except to the extent that they have been established by collective bargaining agreements or are required by law. Some benefit programs, such as public retirement plans, are administered and interpreted outside of New York City Transit. If the information contained in this Summary conflicts with the provisions of any benefit program, the program's policies control.

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HR-BEN-367R 2023 Dental Open Enrollment/Change Form Retirees with

NYSHIP Benefits (Except SSSA, TSO Operating, and MS II)

HR-BEN-600 Dependent Change Request Form

• Notice of Creditable Coverage • Employee or Retiree Affidavit

# 1 INTRODUCTION

# **Open Enrollment Period: November 1 - November 30**

\*Plan changes will be effective January 1, 2023\*



Reminder...to remain in your current medical plan, no action is required, unless you are or will become Medicare eligible in 2023 (see section 3B for additional information).

The MTA Business Service Center (MTA BSC) processes all medical benefit enrollments and changes. For assistance, contact us at 646-376-0123 or <a href="mailto:bscservice@mtabsc.org">bscservice@mtabsc.org</a>.

# During the Open Enrollment period, you may...

- Change plans
- Add, change, and/or remove dependents

### Available online on My MTA Portal (www.mymta.info/openenrollment)...

- Open Enrollment Informational Sessions
- Self-service access to change plan enrollments (availability based on your retirement date)
- Summary of Health Benefits
- Medical enrollment/change forms

# 2 HOW TO MAKE CHANGES

- To make medical and/or dental plan changes online (if applicable):
  - Sign on to the My MTA Portal (www.mymta.info)
  - On the home page, click My Benefits
    - Then click eBenefits Open Enrollment



- To make medical and/or dental plan changes (if applicable) via form and/or to add a new dependent:
  - For medical plan enrollment/changes, submit HR-BEN-366R 2023 Open Enrollment/Change Form Retired New York City Group Employees <u>OR</u> HR-BEN-390R 2023 Open Enrollment/Change Form Retired Transit Supervisory Organization Local 106 Career & Salary Employees
  - For dental plan enrollment/changes, submit HR-BEN-023H 2023 Dental Open Enrollment/Change Form Retired SSSA, TSO Operating & TSO Queens Supervisory with TWU L100/ATU 726/ATU 1056 Medical Benefits (Retired On/After Oct 1, 2020)/SIRTOA SSSA (Retired On/After Jan 1, 2018)/SSSA, TSO Operating, & SPI with NYSHIP Medical Benefits/Non-Rep Operating Supervisors (MS II)/TWU L106 TSO Operating & Coin Retrievers <u>OR</u> HR-BEN-367R 2023 Dental Open Enrollment/Change Form Retirees with NYSHIP Benefits (<u>Except</u> SSSA, TSO Operating, and MS II)
  - o Do **NOT** use/submit above form(s) if you are making your changes online
- To change information or remove a current dependent:
  - Submit HR-BEN-600 Dependent Change Form
  - You <u>cannot</u> make dependent changes online. You must access the form from the eBenefits - Open Enrollment ribbon or go to the 2023 Open Enrollment website at: www.mymta.info/openenrollment
- <u>ALL</u> retirees, regardless of retirement date, can use online services to review benefits information:



# 3 HEALTH BENEFIT CHOICES

### A. Medical Plans

- 1. New York State Health Insurance Program (NYSHIP) Retirees do <u>not</u> have a specific enrollment period
  - You have the option to enroll in or change your medical plan once within any 12-month period
  - You can access Open Enrollment online during the NYSHIP Open Enrollment period, November 1 - December 31

### NYSHIP Retirees after April 1, 1996 who were:

- Managers
- o Non-Represented Career & Salary
- Non-Represented Operating
- Organization of Staff Analysts (OSA)
- Doctors Council (Medical only)
- Special Inspectors
- o DC37 with Non-Represented Benefits

### NYSHIP Retirees after January 1, 2001 who were:

- TWU Local 106 Transit Supervisors Organization (TSO Operating and Queens Division)
- Subway Surface Supervisors Association (SSSA)

To assist with your decision-making, please see the **2023 NYSHIP Retiree Choices Guide** on the Open Enrollment website at <a href="https://www.mymta.info/openenrollment">www.mymta.info/openenrollment</a>.

# 2. Non-NYSHIP Retirees may make medical plan changes during the Open Enrollment period, November 1 - November 30

- Retirees before April 1, 1996 who were:
  - Managers
  - Non-Represented Career & Salary
  - Non-Represented Operating
  - Organization of Staff Analysts (OSA)
  - Doctors Council (Medical only)
  - Special Inspectors

#### 3. Other Non-NYSHIP Retirees

- Retirees before January 1, 2001 who were:
  - TWU Local 106 Transit Supervisors Organization (TSO Operating and Queens Division)
  - Subway Surface Supervisors Association (SSSA)

If you wish to make changes to your coverage, you can access online **eBenefits - Open Enrollment** as shown on page 5 **OR** via the applicable **2023 Open Enrollment Form** 

## 4. TWU Local 106 Transit Supervisors Organization (Career and Salary) Retirees

- You have the option to enroll in or change your medical/dental plan once within any 18-month period
- Questions on medical, dental, and vision benefits should be directed to the MTA BSC, while all other health benefits questions should be directed to the Union

## **B. Dental Plans**

- Open Enrollment Period: November 1 November 30, 2022
  - Retirees in the benefit groups listed, starting on page 6, have the option to enroll or change their dental plan during the open enrollment period
  - If you wish to make changes to your coverage, you can access the online
     eBenefits Open Enrollment shown on page 5 <u>OR</u> via the applicable 2023
     Open Enrollment Form for your specific group which lists the dental plans
     available to you if you retired under the listed titles

# **4 LEGAL REQUIREMENTS**

# **Coverage for Dependent Children Ages 19 to 26**

A dependent child aged 19 to 26 is eligible for medical, hospital, and prescription drug coverage, regardless of their student or marital status.

- To enroll a dependent child, age 19 to 26, submit either HR-BEN-366R 2023
   Open Enrollment/Change Form Retired New York City Group Employees <u>OR</u>
   HR-BEN-390R 2023 Open Enrollment/Change Form Retired Transit Supervisory
   Organization Local 106 Career & Salary
- To <u>remove or change</u> a CURRENT dependent child (age 19 to 26) on your health insurance, submit the HR-BEN-600 Dependent Change Request form

Submit the applicable form above with the required documentation listed on the back of the form, and affirm, by signing the form, that your child is eligible for coverage.

# **Social Security Number Requirement**

The Medicare, Medicaid, and State Children's Health Insurance Extension Act of 2007 (MMSEA) requires MTA New York City Transit to report Social Security Numbers to the Federal Centers for Medicare and Medicaid Services (CMS) for all dependents who are <u>at least age 45</u>.

You can check to see if a covered dependent's Social Security Number is missing from your benefits record by signing on to My MTA Portal at <a href="www.mymta.info">www.mymta.info</a>. Click on <a href="My Benefits">My Benefits</a>, then click <a href="Health Care Dependent Summary">Health Care Dependent Summary</a>. Click the dependent's name to view their personal information. If a dependent's Social Security Number is not shown under SSN (only the last four digits will show), please submit a copy of the dependent's Social Security Card with your name and BSC ID number noted on the copy, along with the <a href="HR-BEN-600">HR-BEN-600</a> Dependent Change Request form to the BSC. Be sure to include your name and BSC ID number on the copy of the Social Security Card as well.

# **5 IMPORTANT TELEPHONE NUMBERS & WEBSITES**

Medical									
NYSHIP									
Health Plans	877-769-7447	www.cs.ny.gov/nyship							
Deptartment of Civil Service	800-833-4344	www.cs.ny.gov/nyship							
City of NY									
Plan Description	212-513-0470	www.nyc.gov							
GHI	212-501-4444	www.ghi.com							
HIP	800-447-8255	www.hipusa.com							
	Dental Plans								
Healthplex/Dentcare	800-468-0600	www.healthplex.com							
MetLife	800-942-0854	www.metlife.com							
Cigna Dental Care (DHMO) or Cigna DPPO (SSSA and TSO members only)	800-578-5682	www.Cigna.com							
Other Impo	rtant Telephone Nu	umbers							
Medicare	800-633-4227	www.MyMedicare.gov							
Social Security Administration	800-772-1213	www.ssa.gov							
Business Service Center									

#### **Business Service Center**

Phone: 646-376-0123, 8:30 a.m. - 5 p.m., Monday – Friday

Email: <u>bscservice@mtabsc.org</u>

Website: <a href="https://www.mymta.info">www.mymta.info</a>
Fax: 212-852-8700

Please have your BSC ID ready when you call us and be sure to include your full name and BSC ID on all emails and documents.

# **2023 Open Enrollment/Change Form** Retired New York City Group Employees

HR-BEN-366R

# **Section 1 - Information and Instructions**

Use this form to enroll/change health insurance **OR** make your plan change online at <u>www.mymta.info</u> > **My Benefits>eBenefits – Open** 

			_	NOT SUBMIT THIS		_		_	_	_	_	NE.			
To remove/change current dependent information only, use the HR-BEN-600 Dependent Change Request Form.  Please return the completed, signed form by: Email: <a href="mailto:bsc-benefits@mtabsc.org">bsc-benefits@mtabsc.org</a> OR															
	Fax: 212-852-8700														
	If you have any questions, please contact the Business Service Center (BSC) at 646-376-0123.														
Sec	ction	ı 2 -	Retire	e Information											
Prin	ıt Naı	me							BSC I	D					
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Pho	ne (I	H)			Phone (M)				Email						
				ess has changed, o 2 Employee Data C											
Sec	ction	ı 3 -	Cover	age Election (Effec	tive January 1, 20	023)									
Ме	dical	:		ndividual	☐ Family										
Che	ck C	ne:													
	GH	I													
			_	TIONAL RIDER											
믬		HM	_	TH ODTIONAL DIDE	-n										
H		TNA	_	TH OPTIONAL RIDE	:K										
H		HER													
ш	٠.														
Sec	ction	ı 4 -	Deper	ndent Information (	Changes										
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If yo	ou ar	e rem	noving a	a domestic partner, ple	ase complete and su	bmit this form	along with th	e Domestic Pa	artnershi	p Termina	ation fo	orm.			
		Cł	neck O	nly One: (A) Add, (R)	Remove, or (C) Cha	nge	Check C	nly One: Dep	. Relatio	onship	Gen	der	D	ate of B	irth
Α	R	С		Name		SSN	Spouse	Domestic P	artner	Child	F	M	Мо	Day	Year
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Creation Date: 10/12/2017

# 2023 Open Enrollment/Change Form



### **Retired New York City Group Employees**

HR-BEN-366R

#### **Section 5 - Dependent Required Documentation**

#### For a Spouse:

#### A copy of your Marriage Certificate, Birth Certificate, and Social Security Card are required.

In place of required Birth Certificate, any of the following official government documents can be submitted:

- Valid Drivers' License-New York
- Resident Alien Card
- Valid US Passport
- o A letter from Social Security containing your date of birth
- o Public Assistance ID Card
- Government Employment ID Card

#### If your date of marriage is more than one year old, proof of joint ownership is also required.

Both the enrollee's and spouse's names must be listed on the documentation of joint ownership. Where indicated, proof\* must be dated within the past 90 days. Any financial information or account numbers can be removed. Examples include a copy of:

- Your most recent tax return showing "Married Filing Jointly" or "Married Filing Separately." Your spouse's name must appear on the tax form on the line provided after the "married filing separately" status (or vice versa). Submit page 1 of the tax return.
- Homeowners/Renters Insurance Policy
- Credit Card Statement\*
- Loan Obligation or Bank Account Statement\*
- o Pension/Life Insurance/Will designating your spouse as beneficiary
- Mortgage Statement/Rental/Lease Agreement or Property Tax Document\*
- Utility/Phone/Internet/Cable Bills\*

If you are <u>not</u> able to provide the required documentation, please complete the Employee or Retiree Affidavit, have it notarized, and return it with your enrollment form.

#### 2. For Children:

#### For a Natural-Born Child, a copy of:

- Birth Certificate showing employee's name
- o Social Security Card
- Puerto Rican Birth Certificates issued prior to July 1, 2010 are unacceptable

#### For a Stepchild or Legally Adopted Child, a copy of:

- Birth Certificate
- o Social Security Card
- Legal documentation concerning adoption

#### 3. Dependent Children (between ages 19 and 26):

 To enroll a dependent child from age 19 to 26 in your medical, hospital, and prescription drug coverage, add the child's name on this form, submit required documentation, and affirm by signing this form that your child is not eligible for other employer-sponsored coverage.

Please direct questions about Prescription, Dental, and Vision coverage to your union.

Business Service Center Last Revised: 11/01/2022

# 2023 Open Enrollment/Change Form



Retired Transit Supervisory Organization Local 106 Career & Salary Employees

HR-BEN-390R **Section 1 - Information and Instructions** Use this form to enroll/change health insurance <u>OR</u> make your plan change online at <u>www.mymta.info</u> > My Benefits>eBenefits – Open Enrollment. DO NOT SUBMIT THIS FORM IF YOU ARE MAKING YOUR PLAN ENROLLMENT CHANGE ONLINE. To remove/change current dependent information only, use the HR-BEN-600 Dependent Change Request Form. Please return the completed, signed form by: Email: bsc-benefits@mtabsc.org OR Fax: 212-852-8700 If you have any questions, please contact the Business Service Center (BSC) at 646-376-0123. **Section 2 - Retiree Information BSCID** Print Name Suffix Pass # Last First M.I. Phone (M) Phone (H) Email If your address has changed, contact the MTA Business Service Center or log onto www.mymta.info and complete the HR-HRIS-012 Employee Data Change Form. An incorrect address will delay receipt of your new health insurance cards. Section 3 - Coverage Election (Effective January 1, 2023) Medical: Individual Family Check One: Check One: GHI **METLIFE** (Fee Schedule) **GHI WITH OPTIONAL RIDER HIP HMO DENTCARE/HEALTHPLEX (DMO) HIP HMO WITH OPTIONAL RIDER** 

#### **Section 4 - Dependent Information Changes**

If you are found to be covering an ineligible dependent, coverage will be terminated retroactive to the date of the ineligibility and NYC Transit will pursue financial restitution for claims and/or premiums for the ineligible dependent.

#### ADD/REMOVE/CHANGE DEPENDENT(S)

Please fill in all information for dependents you wish to add/remove/change and submit <u>required</u> documentation (see Section 6). Documentation <u>must</u> be received by the BSC within 90 days from the effective date. Failure to submit documentation will result in termination of your dependent's coverage.

#### **DOMESTIC PARTNER**

AETNA OTHER

Please contact the Business Service Center for a Domestic Partnership Package if you wish to enroll a domestic partner. Your domestic partner will <u>not</u> be enrolled in health coverage unless an application is submitted and approved by the Benefits Department. If you are removing a domestic partner, please complete and submit this form along with the Domestic Partnership Termination form.

	Check Only One: (A) Add, (R) Remove, or (C) Change			Check Only One: Dep. Relationship				nder	Date of Birth			
Α	R	С	Name	SSN	Spouse	Spouse Domestic Partner Child			M	Мо	Day	Year

### Section 5 - Authorization

My signature and date on this form certifies and warrants that all dependent eligibility information is true, correct, and current. I also certify that dependent children from age 19 to 26 that I have enrolled in coverage are not eligible for another employer-sponsored coverage.

Retiree Signature:	Date:



## 2023 Open Enrollment/Change Form

## Retired Transit Supervisory Organization Local 106 Career & Salary Employees

HR-BEN-390R

#### **Section 6 - Dependent Required Documentation**

#### For a Spouse:

#### A copy of your Marriage Certificate, Birth Certificate, and Social Security Card are required.

In place of required Birth Certificate, any of the following official government documents can be submitted:

- Valid Drivers' License-New York
- Resident Alien Card
- Valid US Passport
- o A letter from Social Security containing your date of birth
- o Public Assistance ID Card
- o Government Employment ID Card

#### If your date of marriage is more than one year old, proof of joint ownership is also required.

Both the enrollee's and spouse's names must be listed on the documentation of joint ownership. Where indicated, proof\* must be dated within the past 90 days. Any financial information or account numbers can be removed. Examples include a copy of:

- Your most recent tax return showing "Married Filing Jointly" or "Married Filing Separately." Your spouse's name must appear on the tax form on the line provided after the "married filing separately" status (or vice versa). Submit page 1 of the tax return.
- Homeowners/Renters Insurance Policy
- Credit Card Statement\*
- Loan Obligation or Bank Account Statement\*
- Pension/Life Insurance/Will designating your spouse as beneficiary
- Mortgage Statement/Rental/Lease Agreement or Property Tax Document\*
- Utility/Phone/Internet/Cable Bills\*

If you are <u>not</u> able to provide the required documentation, please complete the Employee or Retiree Affidavit, have it notarized, and return it with your enrollment form.

#### 2. For Children:

#### For a Natural-Born Child, a copy of:

- o Birth Certificate showing employee's name
- o Social Security Card
- Puerto Rican Birth Certificates issued prior to July 1, 2010 are unacceptable

#### For a Stepchild or Legally Adopted Child, a copy of:

- o Birth Certificate
- o Social Security Card
- Legal documentation concerning adoption

#### 3. Dependent Children (between ages 19 and 26):

- To enroll a dependent child from age 19 to 26 in your medical, hospital, and prescription drug coverage, add the child's name on this form, submit required documentation, and affirm by signing this form that your child is not eligible for other employer-sponsored coverage.
- To continue covering a dependent child from age 19 to 26 on dental, you are required to submit a full-time student verification letter. Students will also be entitled to vision coverage through EyeMed.

Business Service Center Last Revised: 11/01/2022 2023 Dental Open Enrollment/Change Form



Retired SSSA, TSO Operating, & TSO Queens Supervisory with TWU L100/ATU 726/ATU 1056 Medical Benefits (Retired On/After Oct 1, 2020)/SIRTOA SSSA (Retired On/After Jan 1, 2018)/SSSA, TSO Operating, & SPI with NYSHIP Medical Benefits/Non-Rep Operating Supervisors (MS II)/TWU L106 TSO Operating, & Coin Retrievers HR-BEN-023H

### **Section 1 - Information and Instructions**

Use this form to enroll/change dental insurance <u>OR</u> make your plan change online at <u>www.mymta.info</u> > <u>My Benefits > Open Enrollment</u>. DO NOT SUBMIT THIS FORM IF YOU ARE MAKING YOUR PLAN ENROLLMENT CHANGE ONLINE.

To remove/change current dependent information only, use the HR-BEN-600 Dependent Change Request Form.

	Please return the completed, signed form by: Email: <a href="mailto:bsc-benefits@mtabsc.org">bsc-benefits@mtabsc.org</a>											
Section 2 - Retiree Information												
Prii	nt						BSC ID					
Na	me		Last	First	M.I.	Suffix	Pass #					
Pho	one (	(H)		Phone (W)			Email					
If your address has changed, please contact the MTA Business Service Center or log onto <u>www.mymta.info</u> and complete the HR-HRIS-012 Employee Data Change Form. An incorrect address will delay receipt of your new insurance cards.										te the		
Se	Section 3 - Coverage Election (Effective January 1, 2023)											
Ме	dica	al	☐ Individual	☐ Famil	у							
	Check One  Cigna Dental Care (DHMO) Cigna DPPO											
	Section 4 - Dependent Information Changes											
If you are found to be covering an ineligible dependent, coverage will be terminated retroactive to the date of the ineligibility and NYC Transit will pursue financial restitution for claims and/or premiums for the ineligible dependent.												
Pl De re De de	ADD/REMOVE/CHANGE DEPENDENT(S)  Please fill in all information for dependents you wish to add/remove/change and submit required documentation (see Section 6).  Documentation must be received by the BSC within 90 days from the effective date. Failure to submit documentation will result in termination of your dependent's coverage.  DOMESTIC PARTNER  Please contact the Business Service Center for the Domestic Partnership Package if you wish to enroll a domestic partner. Your domestic partner will not be enrolled in health coverage unless an application is submitted and approved by the Benefits Department. If you are removing a domestic partner, please complete and submit this form along with the Domestic Partnership Termination form.											
		Chec	k Only One: (A) Add, (R) Remov	ve, or (C) Change	Check Only	One: Dep. Re	ationship	Ger	Gender		Date of Birtl	
Α	R	С	Name	SSN	Spouse	Domestic Partner	Child	F	M	Мо	Day	Year
Se	ctio	n 5 ·	- Authorization									
			e and date on this form certifie ent children from age 19 to 26					corre	ct, and	d curre	nt. I also	certify
Retiree Signature Date												

# 2023 Dental Open Enrollment/Change Form



Retired SSSA, TSO Operating, & TSO Queens Supervisory with TWU L100/ATU 726/ATU 1056 Medical Benefits (Retired On/After Oct 1, 2020)/SIRTOA SSSA (Retired On/After Jan 1, 2018)/SSSA, TSO Operating, & SPI with NYSHIP Medical Benefits/Non-Rep Operating Supervisors (MS II)/TWU L106 TSO Operating, & Coin Retrievers HR-BEN-023H

#### **Section 6 - Dependent Required Documentation**

#### 1. For a Spouse

#### A copy of your Marriage Certificate, Birth Certificate, and Social Security Card are required.

In place of required Birth Certificate, any of the following official government documents can be submitted:

- Valid Drivers' License-New York
- Resident Alien Card
- Valid US Passport
- o A letter from Social Security containing your date of birth
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- Government Employment ID Card

#### If your date of marriage is more than one year old, proof of joint ownership is also required.

Both the enrollee's and spouse's names must be listed on the documentation of joint ownership. Where indicated, proof\* must be dated within the past 90 days. Any financial information or account numbers can be removed. Examples include a copy of:

- Your most recent tax return showing "Married Filing Jointly" or "Married Filing Separately." Your spouse's name must appear on the tax form on the line provided after the "married filing separately" status (or vice versa). Submit page 1 of the tax return.
- Homeowners/Renters Insurance Policy
- Credit Card Statement\*
- Loan Obligation or Bank Account Statement\*
- Pension/Life Insurance/Will designating your spouse as beneficiary
- Mortgage Statement/Rental/Lease Agreement or Property Tax Document\*
- Utility/Phone/Internet/Cable Bills\*

If you are <u>not</u> able to provide the required documentation, please complete the Employee or Retiree Affidavit, have it notarized, and return it with your enrollment form.

#### 2. For Children:

#### For a Natural-Born Child, a copy of:

- Birth Certificate showing employee's name
- o Social Security Card
- Puerto Rican Birth Certificates issued prior to July 1, 2010 are unacceptable

#### For a Stepchild or Legally Adopted Child, a copy of:

- Birth Certificate
- o Social Security Card
- Legal documentation concerning adoption

#### 3. Dependent Children (between ages 19 and 26):

- To enroll a dependent child from age 19 to 26 in your medical, hospital, and prescription drug coverage, add the child's name on this form, submit required documentation, and affirm by signing this form that your child is not eligible for other employer-sponsored coverage.
- To continue covering a dependent child from age 19 to 26 on dental, you are required to submit a full-time student verification letter. Students will also be entitled to vision coverage through EyeMed.

Business Service Center Last Revised: 11/01/2022

Creation Date: 11/01/2022

2023 Dental Open Enrollment/Change Form
Retirees with NYSHIP Benefits (Except SSSA, TSO Operating, and MS II)

HR-BEN-367R



### **Section 1 - Information and Instructions**

Use this form to enroll/change dental insurance **OR** make your plan change online at <u>www.mymta.info</u> > **My Benefits>eBenefits – Open** Enrollment. DO NOT SUBMIT THIS FORM IF YOU ARE MAKING YOUR PLAN ENROLLMENT CHANGE ONLINE.

To remove/change current dependent information only, use the HR-BEN-600 Dependent Change Request Form.

	Fax: 212-852-8700  If you have any questions, please contact the Business Service Center (BSC) at 646-376-0123.											
Section 2 - Retiree Information												
Pri	nt						BSC ID					
Na	me		Last F	rirst	M.I.	Suffix	Pass #					
Ph	one	(H)	F	Phone (M)			Email					
If your address has changed, please contact the MTA Business Service Center or log onto <a href="www.mymta.info">www.mymta.info</a> and complete the HR-HRIS-012 Employee Data Change Form. An incorrect address will delay receipt of your new insurance cards.												
Se	Section 3 - Coverage Election (Effective January 1, 2023)											
Ме	dica	al		Family								
Che	Check One  METLIFE  DENTCARE (HEALTHPLEX)											
Se	Section 4 - Dependent Information Changes											
If yo	If you are found to be covering an ineligible dependent, coverage will be terminated retroactive to the date of the ineligibility and NYC Transit will pursue financial restitution for claims and/or premiums for the ineligible dependent.											
Pl re- D( Pl be	ADD/REMOVE/CHANGE DEPENDENT(S)  Please fill in all information for dependents you wish to add/remove/change and submit required documentation (see Section 6). Documentation must be received by the BSC within 90 days from the effective date. Failure to submit documentation will result in termination of your dependent's coverage.  DOMESTIC PARTNER  Please contact the Business Service Center for the Domestic Partnership Package if you wish to enroll a domestic partner. Your domestic partner will not be enrolled in health coverage unless an application is submitted and approved by the Benefits Department.  If you are removing a domestic partner, please complete and submit this form along with the Domestic Partnership Termination form.											
	(	Chec	k Only One: (A) Add, (R) Remove, or (	C) Change	Check Only One: I	Dependent R	elationship	Gen	der	D	ate of B	irth
Α	R	С	Name	SSN	Spouse	Domestic Partner	Child	F	М	Мо	Day	Year
Se	ctio	n 5	- Authorization									
			and date on this form certifies and warra age 19 to 26 that I have enrolled in cove			on is true, cori	rect, and curi	rent. I	also d	ertify th	nat deper	ndent
Ref	Retiree Signature: Date:											

# 2023 Dental Open Enrollment/Change Form Retirees with NYSHIP Benefits (Except SSSA, TSO Operating, and MS II)



#### HR-BEN-367R

#### **Section 6 - Dependent Required Documentation**

#### For a Spouse:

#### A copy of your Marriage Certificate, Birth Certificate, and Social Security Card are required.

In place of required Birth Certificate, any of the following official government documents can be submitted:

- Valid Drivers' License-New York
- o Resident Alien Card
- o Valid US Passport
- o A letter from Social Security containing your date of birth
- Public Assistance ID Card
- Government Employment ID Card

#### If your date of marriage is more than one year old, proof of joint ownership is also required.

Both the enrollee's and spouse's names must be listed on the documentation of joint ownership. Where indicated, proof\* must be dated within the past 90 days. Any financial information or account numbers can be removed. Examples include a copy of:

- Your most recent tax return showing "Married Filing Jointly" or "Married Filing Separately." Your spouse's name must appear on the tax form on the line provided after the "married filing separately" status (or vice versa). Submit page 1 of the tax return.
- Homeowners/Renters Insurance Policy
- Credit Card Statement\*
- Loan Obligation or Bank Account Statement\*
- Pension/Life Insurance/Will designating your spouse as beneficiary
- Mortgage Statement/Rental/Lease Agreement or Property Tax Document\*
- Utility/Phone/Internet/Cable Bills\*

If you are <u>not</u> able to provide the required documentation, please complete the Employee or Retiree Affidavit, have it notarized, and return it with your enrollment form.

#### 2. For Children:

#### For a Natural-Born Child, a copy of:

- Birth Certificate showing employee's name
- o Social Security Card
- Puerto Rican Birth Certificates issued prior to July 1, 2010 are unacceptable

#### For a Stepchild or Legally Adopted Child, a copy of:

- Birth Certificate
- o Social Security Card
- Legal documentation concerning adoption

#### 3. Dependent Children (between ages 19 and 26):

- To enroll a dependent child from age 19 to 26 in your medical, hospital, and prescription drug coverage, add the child's name on this form, submit required documentation, and affirm by signing this form that your child is not eligible for other employer-sponsored coverage.
- To continue covering a dependent child from age 19 to 26 on dental, you are required to submit a full-time student verification letter. Students will also be entitled to vision coverage under EyeMed.

Business Service Center Last Revised: 11/01/2022

# **Dependent Change Request Form**

HR-BEN-600



Creation Date: 08/26/2019

Sec	Section 1 - Information and Instructions												
The	The purpose of this form is to remove or change CURRENT dependents ONLY on your health insurance.												
If yo	ou need	to add a NEW de	ependent, pleas	e contact BSC to obtain	n the corre	ect form.							
Ple	ase sub	mit a signed co	py of this forn	n with required docun	nentation	(see page 2	, section	6) vi	a:				
		Fax: 212-8											
16			C-benefits@mtab			N -+ 0.40 070	0400		: 6	t-L			
_		• •		he Business Service Ce	enter (BSC	) at 646-376	-0123 or	DSCS	ervice @	mtabsc.	org;		
Sec	tion 2 -	Employee Infor	mation					<u> </u>					
Prin	t Name							E	BSC ID				
		Last	Fi	irst	M.I.			F	Pass #				
Stre	et Addres	SS					Apt #						
City					State			7	Zip Code	9			
Pho	ne (H)		Phone (W)		Phone (M	1)		E	Email				
upd	Your health insurance cards will be mailed to the address on your pay stub. If your address is incorrect, please log onto www.mymta.info to update your address or to obtain the HR-HRIS-012 Employee Data Change Form. An incorrect address will delay receipt of your new health insurance cards.												
Sec	tion 3 –	Coverage Elect	tion										
Plea	ase indic	ate the plan(s) ye	ou are updating	g for your CURRENT de	ependent(s	s).							
	MEDICA	AL [	DENTAL		VISION			FE IN	ISURA	NCE			
Sec	tion 4 –	CURRENT Dep	endent Inform	ation									
REI	MOVE O	R CHANGE CUI	RRENT DEPEN	NDENTS ONLY									
				pendent(s) you wish to rea				d Doo	umenta	tion (see S	ection 6-		
		PARTNER	iit required docur	nentation will result in you	r request <u>it</u>	OT being proc							
Plea	se conta	ct the Business Sei		ne Domestic Partnership F				stic pa	artner. Y	our domes	stic partne	er will not be	
				is submitted and approve please complete and su				mesti	c Partn	ership Te	rminatio	n form.	
Che	ck One:	Indicate (R) Remo	ve OR (C) Chan	ge	Relat	ionship: Che	ck one	Ger	nder	ı	Date of B	irth	
R	С	Name		SSN	Spouse	Domestic Partner	Child	F	М	Month	Day	Year	
0.0	tion F	A settle a simplification											
		Authorization ertify that to the bes	st of my knowled	ge the above information is	s true and d	orrect.							
My s	signature	and date on this fo	rm certifies and v	varrants that all dependen coverage are not eligible t	t eligibility i	nformation is t				I also certi	ify that de	ependent	
		<del>-</del>											
Emp	Employee Signature						Date						

# **Dependent Change Request Form**

#### HR-BEN-600



#### Section 6 - Required Documentation

#### **FOR NYCT PLANS:**

1. For a Spouse

A copy of Marriage Certificate, Birth Certificate, and Social Security card are required.

In place of a required Birth Certificate, any of the following official government documents can be submitted.

- Any other official Government documents are:
  - A letter from Social Security containing your spouse's date of birth
  - Valid US Passport
  - Valid Driver's License-New York
  - Resident Alien Card
  - Public Assistance ID Card
  - Government Employment ID

#### 2. For Children

- For a Natural-Born Child, a copy of:
  - o Birth Certificate showing employee's name
  - o Social Security Card
  - Due to Puerto Rico's Birth Certificate Law, Puerto Rican Birth Certificates issued prior to July 1, 2010 are invalid and therefore not acceptable.
- For a Stepchild or Legally Adopted Child, a copy of:
  - Birth Certificate
  - Social security card
  - Legal documentation concerning adoption/guardianship

#### **FOR ALL NYSHIP PLANS:**

1. For a Spouse

A copy of Marriage Certificate, Birth Certificate, and Social Security card are required. In place of a required Birth Certificate, a passport may be accepted.

#### 2. For Children

- For a Natural-Born Child, a copy of:
  - o Birth Certificate showing employee's name
  - Social Security Card
- For a Stepchild or Legally Adopted Child, a copy of:
  - o Birth Certificate
  - o Social security card
  - o Legal documentation concerning adoption/guardianship

#### **AND**

### **FOR ALL PLANS:**

If your date of marriage is more than one year old, proof of joint ownership is also required.

Please submit one of the documents below in addition to your required documents. Both the employee and spouse's name must be listed on the documentation of joint ownership. Where indicated, proof\* must be dated within the past 90 days. Examples include a copy of:

- Your most recent tax return showing "Married Filing Jointly" or "Married Filing Separately". Your spouse's
  name must appear on the tax form on the line provided after the "married filing separately" status (or vice versa).
  Submit page 1 of the tax return.
- o Homeowners/Renters Insurance Policy
- Credit Card Statement\*
- Loan Obligation or Bank Account Statement\*
- o Pension/life insurance/will, designating your spouse as beneficiary
- Mortgage Statement /Rental/Lease Agreement or Property Tax Document\*
- Utility/phone/internet/cable bills\*

If you are removing a spouse due to divorce, please submit the first and last page of your divorce decree showing the court filing date.

MTA Business Service Center

Last Revised: 09/13/2022 Creation Date: 08/26/2019

### **Notice of Creditable Coverage**

If you or your family members are not currently covered by Medicare and will not be covered by Medicare in the next year, this notice does not apply to you.

# Important Notice from New York City Transit (NYCT) About Your Prescription Drug Coverage and Medicare

Please read this notice carefully and keep it where you can find it. This notice has information about your current prescription drug coverage with New York City Transit and about your options under Medicare's prescription drug coverage. This information can help you decide whether or not you want to join a Medicare drug plan. If you are considering joining, you should compare your current coverage, including which drugs are covered at what cost, with the coverage and costs of the plans offering Medicare prescription drug coverage in your area. Information about where you can get help to make decisions about your prescription drug coverage is at the end of this notice.

There are two important things you need to know about your current coverage and Medicare's prescription drug coverage:

- 1. Medicare prescription drug coverage became available in 2006 to everyone with Medicare. You can get this coverage if you join a Medicare Prescription Drug Plan or join a Medicare Advantage Plan (like an HMO or PPO) that offers prescription drug coverage. All Medicare drug plans provide at least a standard level of coverage set by Medicare. Some plans may also offer more coverage for a higher monthly premium.
- 2. NYCT has determined that the prescription drug coverage we offer is, on average for all plan participants, expected to pay out as much as standard Medicare prescription drug coverage pays and is therefore considered Creditable Coverage. Because your existing coverage is Creditable Coverage, you can keep this coverage and not pay a higher premium (a penalty) if you later decide to join a Medicare drug plan.

# When Can You Join a Medicare Drug Plan?

You can join a Medicare drug plan when you first become eligible for Medicare and each year thereafter during the open enrollment period. For 2023, the open enrollment period will be from October 15 through December 7, 2022.

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-0990. The time required to complete this information collection is estimated to average 8 hours per response initially, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

However, if you lose your current creditable prescription drug coverage, through no fault of your own, you will also be eligible for a two (2) month Special Enrollment Period (SEP) to join a Medicare drug plan.

# What Happens to Your Current Coverage if You Decide to Join a Medicare Drug Plan?

If you decide to join a Medicare drug plan, you will still be eligible to receive retiree medical and prescription coverage. However, NYCT's plan will pay secondary to Medicare.

# When Will You Pay a Higher Premium (Penalty) to Join a Medicare Drug Plan?

You should also know that if you drop or lose your current coverage with NYCT and don't join a Medicare drug plan within 63 continuous days after your current coverage ends, you may pay a higher premium (a penalty) to join a Medicare drug plan later.

If you go 63 continuous days or longer without creditable prescription drug coverage, your monthly premium may go up by at least 1% of the Medicare base beneficiary premium per month for every month that you did not have that coverage. For example, if you go nineteen months without creditable coverage, your premium may consistently be at least 19% higher than the Medicare base beneficiary premium. You may have to pay this higher premium (a penalty) as long as you have Medicare prescription drug coverage. In addition, you may have to wait until the following October to join.

# For More Information about This Notice or Your Current Prescription Drug Coverage...

Contact information is provided below if you need further information.

**NOTE:** You will get this notice each year. You will also get it before the next period you can join a Medicare drug plan and if this coverage through NYCT changes. You also may request a copy of this notice at any time.

MTA Business Service Center:

Call: 646-376-0123 (8:30 a.m. – 5:00 p.m., Monday through Friday)

Fax: 212-852-8700

Email: bscservice@mtabsc.org

# For More Information about Your Options Under Medicare Prescription Drug Coverage...

More detailed information about Medicare plans that offer prescription drug coverage is in the "Medicare & You" handbook. You'll get a copy of the handbook in the mail every year from Medicare. You may also be contacted directly by Medicare drug plans.

For more information about Medicare prescription drug coverage:

- Visit www.medicare.gov.
- Call your State Health Insurance Assistance Program (see the inside back cover of your copy of the "Medicare & You" handbook for their telephone number) for personalized help.
- Call 1-800-MEDICARE (1-800-633-4227). TTY users should call 1-877-486-2048. If you have limited income and resources, extra help paying for Medicare prescription drug coverage is available. For information about this extra help, visit Social Security on the web at <a href="https://www.socialsecurity.gov">www.socialsecurity.gov</a> or call them at 1-800-772-1213 (TTY 1-800-325-0778).

Remember: Keep this Creditable Coverage notice. If you decide to join one of the Medicare drug plans, you may be required to provide a copy of this notice when you join to show whether or not you have maintained creditable coverage and, therefore, whether or not you are required to pay a higher premium (a penalty).



# EMPLOYEE OR RETIREE AFFIDAVIT

STATE OF:							
COUNTY OF:	DATE:						
NAME [ being duly sworn, deposes and says:	] BSC ID # [	]					
1. I am an employee of or have retired from [circle	e appropriate agency]						
New York City Transit Authority MaBST	TOA SIRTOA MTA BUS Co.						
2. I make this affidavit based on personal knowled	dge and under penalties of perjury.						
3. My spouse [PRINT NAME], is currently <u>not</u> covered by my health insurance	e as a dependent on my plan.	,					
4. I am unable to provide a copy of the top half of that includes my spouse (with financial information page, Tax Preparer's Summary, or the Federal I following alternate documentation of joint own prior to my application for coverage for my spo	ation blacked out); and the E-File confirm Return Recap; nor can I provide any of t ership, dated no earlier than twelve (12)	mation he					
<ul> <li>Homeowners/Renters Insurance Policy</li> </ul>	<i>I</i>						
<ul> <li>Credit Card Statement</li> </ul>							
<ul> <li>Loan Obligation or Bank Account Stat</li> </ul>	ement						
<ul> <li>Pension/Life Insurance/a Will designate</li> </ul>	ting your spouse as beneficiary						
<ul> <li>Mortgage Statement/Rental/Lease Agr</li> </ul>	eement or Property Tax Document						
<ul><li>Utility/phone/internet/cable bills</li></ul>							
Despite my inability to produce any of the necessary of perjury, that my spouse and I are currently marr divorced.							
	PRINT EMPLOYEE OR RETIREE	NAME					
Sworn to before me this							
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	SIGNATURE OF EMPLOYEE OR F	RETIREE					
NOTARY PUBLIC 13333090							

Business Service Center 2023 Open Enrollment